Selection Policy

# **Principles of selection**

Our purpose: “To sustain a high standard of cricket in a joyful, inclusive environment”

# **Our values**

**Enjoyment**
We enjoy the experience on and off the pitch, creating moments of great excitement while playing our cricket with good humour.

**Belonging**
We cultivate friendships with our teammates, supporting them when times are tough and are proud to belong to a team bigger than any individual.

**Growth**
We work hard as individuals and as a team to improve our skills. We embrace challenges as an opportunity to learn and get even better.

# **How will we fulfil our purpose?**

“To sustain a high standard of cricket in a joyful, inclusive environment“

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| * To select the best club members available each week.
* To select teams based on merit.
* To encourage competition for places.
* To provide challenging and innovative training sessions.
 | * To be part of a team (rather than a group of individuals) through consistency of selection.
* To be given a clear role within a team.
* To be given opportunities to grow in a role without the fear of being dropped.
* To provide planned and spontaneous social activities.
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# **Different teams, different roles – A shared purpose**

The following selection policies have been agreed by Charlbury Cricket Committee as the key criteria when selecting teams for club teams playing in the Cherwell and Home Counties Leagues in 2021.

**1st** **XI**: The role of the 1st XI is to offer the highest level of competitive cricket possible for all Club Members.

**2nd** **XI**: The role of the 2nd XI is to provide a high standard of cricket which will enable the most promising juniors and good senior players to force their way into the 1st XI.

**3rd** **& 4th** **XI**: The 3rd and 4th XI will be a squad for the clubs younger promising juniors who are beginning their journey into open age cricket, with senior players acting as mentors to enable progression to the 2nd XI.

# **How are teams selected?**

* The league selection committee will consist of the team captains and the director of cricket.
* Representatives of the safeguarding, friendly, and youth sections of the club will have an open invite to each meeting where they wish to inform the committee of any developments or recommendations from their section.
* The league selection committee will meet once a week to discuss selection, with the teams posted no later than the Tuesday preceding the game.
* If a player feels they are being unfairly treated, they are encouraged to speak to any member of the selection committee who will raise their concern at the following league selection meeting.

Every effort will be made to select a player that has not been selected in a league side, for the next available friendly fixture, assuming they have made themselves available for selection.

# **Principles of selection**

The following principles of selection will be followed when selecting each team: –

1. **Members**: Only fully paid-up members (subscriptions to be paid by the date of the first league match) of Bath Cricket Club will be considered for selection.
2. **Meritocratic**: Players will be selected to play in the team that most reflects their ability to contribute to the game. This will be influenced by a) current performance, b) training performance and c) past performance.
3. **Specific** **roles**: Players will be picked to perform a specific role in the team, which will be communicated by the captain with the objective to enhance the players contribution and engagement in the game. (Due to the unpredictable nature of cricket, this role could be subject to change depending on the game situation each Saturday).
4. ‘**Rule** **of** **three**’: Whenever it is practical, players new to a team will be given at least three consecutive opportunities to perform in a given role before being moved to a different team or changing role.
5. **Communication**: Each week, the appropriate captain will communicate with any players who have not been selected in their team, along with the reason why.
6. **A** **clear** **pathway**: Whenever possible, players selected in the first team or second team in the previous week will automatically be entitled to a place at least in the team at the next level below for the following week.
7. **Encouraging** **youth**: The third team will where possible, reserve a minimum of four places for youth players to develop through the team and will rotate selection if necessary.
8. **Occasional** **players**: Club members with infrequent availability will be considered for selection (predicated on having paid a full membership as stipulated in 1 above), but will not be picked in place of any player who is a) successfully performing their role in a team or b) new to their role (see ‘point 4’ above)
9. **Availability** **form**: Players are expected to complete the availability form at the beginning of each month, allowing the committee advance notice of their availability. For the avoidance of doubt, this overrides any other form of communication.
10. **Drop-outs**: Any player that makes themselves available for selection then drops out during the week, unless with mitigating circumstances, will not be considered over other club members for the following week’s game.
11. **Inclusivity** **and** **Diversity**: The current inclusivity and diversity policies of the club will be always followed, where applicable, to selection.

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